

FIRST DAY 7/1/25

GRADE	STEP	ANNUAL	DAYS	PER DIEM	21 PAYS	26 PAYS
COT4/COT5	1	40109.9	182	220.384	1909.995	1542.688
COT4/COT5	2	40713.12	182	223.6984	1938.72	1565.889
COT4/COT5	3	41316.33	182	227.0128	1967.444	1589.09
COT4/COT5	4	41919.55	182	230.3272	1996.169	1612.291
COT4/COT5	5	42523.94	182	233.648	2024.95	1635.536
COT4/COT5	6	43127.16	182	236.9624	2053.674	1658.737
COT4/COT5	7	43730.38	182	240.2768	2082.399	1681.938
COT4/COT5	8	44333.6	182	243.5912	2111.124	1705.138
COT4/COT5	9	44936.82	182	246.9056	2139.849	1728.339
COT4/COT5	10	45540.04	182	250.22	2168.573	1751.54
COT4/COT5	11	46143.26	182	253.5344	2197.298	1774.741
COT4/COT5	12	46746.48	182	256.8488	2226.023	1797.941
COT4/COT5	13	47349.69	182	260.1632	2254.747	1821.142
COT4/COT5	14	47952.91	182	263.4775	2283.472	1844.343
COT4/COT5	15	48557.3	182	266.7984	2312.253	1867.589
COT4/COT5	16	49160.52	182	270.1128	2340.977	1890.789

2025-2026 MIDPOINT INCREASE

GRADE	STEP	ANNUAL	DAYS	PER DIEM	21 PAYS	26 PAYS
COT4/COT5	1	40511	182	222.5879	1929.095	1558.115
COT4/COT5	2	41120.25	182	225.9354	1958.107	1581.548
COT4/COT5	3	41729.5	182	229.283	1987.119	1604.981
COT4/COT5	4	42338.75	182	232.6305	2016.131	1628.413
COT4/COT5	5	42949.18	182	235.9845	2045.199	1651.892
COT4/COT5	6	43558.43	182	239.3321	2074.211	1675.324
COT4/COT5	7	44167.69	182	242.6796	2103.223	1698.757
COT4/COT5	8	44776.94	182	246.0271	2132.235	1722.19
COT4/COT5	9	45386.19	182	249.3747	2161.247	1745.623
COT4/COT5	10	45995.44	182	252.7222	2190.259	1769.055
COT4/COT5	11	46604.69	182	256.0697	2219.271	1792.488
COT4/COT5	12	47213.94	182	259.4173	2248.283	1815.921
COT4/COT5	13	47823.19	182	262.7648	2277.295	1839.354
COT4/COT5	14	48432.44	182	266.1123	2306.307	1862.786
COT4/COT5	15	49042.88	182	269.4664	2335.375	1886.264
COT4/COT5	16	49652.13	182	272.8139	2364.387	1909.697